
Introduced by Senator Solis

February 17, 1995

An act to amend Section 1182 of the Labor Code, relating to minimum wage.

LEGISLATIVE COUNSEL'S DIGEST

SB 500, as introduced, Solis. Employment: minimum wage.

Existing law provides for adoption of minimum wage orders by the Industrial Welfare Commission in accordance with procedures specified in the Labor Code.

This bill would require that on or after June 1, 1996, the minimum wage for all industries shall be not less than \$5 per hour and, on or after June 1, 1997, the minimum wage for all industries shall be not less than \$5.75 per hour.

Vote: majority. Appropriation: no. Fiscal committee: no. State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 1182 of the Labor Code is
2 amended to read:
3 1182. (a) After receipt of the wage board report and
4 the public hearings on the proposed regulations, the
5 commission may, upon its own motion, amend or rescind
6 an existing order or promulgate a new order. However,
7 with respect to proposed regulations based on
8 recommendations supported by at least two-thirds of the
9 members of the wage board, the commission shall adopt

1 ~~such~~ the proposed regulations, unless it finds there is no
2 substantial evidence to support ~~such~~ the
3 recommendations.

4 (b) If at any time the federal minimum wage
5 applicable to employees covered by the Fair Labor
6 Standards Act of 1938, as amended, prior to February 1,
7 1967, is scheduled to exceed the minimum wage fixed by
8 the commission, the provisions of Sections 1178 and 1178.5
9 pertaining to wage boards shall be waived and the
10 commission shall, in a public meeting, adopt an order
11 fixing a new minimum wage at the scheduled higher
12 federal minimum wage. The effective date of ~~such~~ the
13 order shall be the same as the effective date of the federal
14 minimum wage, and ~~such~~ the order shall not become
15 operative in the event the scheduled increase in the
16 federal minimum wage does not become operative.

17 (c) *Notwithstanding any other provision of this part,*
18 *on or after June 1, 1996, the minimum wage for all*
19 *industries shall be not less than five dollars (\$5) per hour*
20 *and, on or after June 1, 1997, the minimum wage for all*
21 *industries shall be not less than five dollars and*
22 *seventy-five cents (\$5.75) per hour.*

